



Civic Centre,
Arnot Hill Park,
Arnold,
Nottinghamshire,
NG5 6LU

Agenda

Overview and Scrutiny Committee

Date: **Monday 22 February 2016**

Time: **5.30 pm**

Place: **Committee Room**

For any further information please contact:

Helen Lee

Elections and Members' Services Officer

0115 901 3894

Overview and Scrutiny Committee

Membership

Chair Councillor Viv McCrossen

Vice-Chair Councillor Gary Gregory

Councillor Bruce Andrews
Councillor Sandra Barnes
Councillor Tammy Bisset
Councillor Kevin Doyle
Councillor Roxanne Ellis
Councillor Paul Feeney
Councillor Helen Greensmith
Councillor Marje Paling
Councillor Stephen Poole
Councillor Alex Scroggie
Councillor John Truscott

AGENDA

Page

- 1 Apologies for Absence and Substitutions.**
- 2 To approve, as a correct record, the minutes of the meeting held on 7 December 2015.** 5 - 14
- 3 Declaration of Interests.**
- 4 Colwick Vale Surgery Closure Consultation.** 15 - 18

Report of the Elections and Members' Services Officer
- 5 Programme of Holding the Portfolio Holder to Account.** 19 - 32

Report of the Elections and Members' Services Officer
- 6 Council Plan 2015/16: Overview of Quarter 3 Performance Monitoring.** 33 - 38

Report of the Director of Organisational Development and Democratic Services.
- 7 Scrutiny Work Programme 2015/16.** 39 - 68

Report of the Elections and Members' Services Officer
- 8 Any other item which the Chair considers urgent.**

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MINUTES OVERVIEW AND SCRUTINY COMMITTEE

Monday 7 December 2015

Councillor Viv McCrossen (Chair)

Councillor Gary Gregory	Councillor Helen Greensmith
Councillor Sandra Barnes	Councillor Marje Paling
Councillor Kevin Doyle	Councillor Stephen Poole
Councillor Roxanne Ellis	Councillor John Truscott
Councillor Paul Feeney	

Apologies for absence: Councillor Bruce Andrews and Councillor Alex Scroggie

Officers in Attendance: H Barrington, D Jayne, H Lee and D Wakelin

Guests in Attendance D Ellis

94 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillors Andrews and Scroggie.

95 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 5 OCTOBER 2015

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

96 DECLARATION OF INTERESTS.

None.

97 SCRUTINY OF THE CRIME AND DISORDER REDUCTION PARTNERSHIP.

Councillor David Ellis, Portfolio Holder, David Wakelin, Corporate Director and David Jayne, Community Safety and Safeguarding Manager attended the meeting to inform members about the work undertaken by the Crime and Disorder Partnership to support victims of domestic violence. Members had previously identified work undertaken

to raise awareness, increase reporting, detection and support available for victims as the focus for the meeting.

They were informed that year to date, April – October 2015 that:

- Gedling is showing a 36.8% reduction in domestic abuse reports (this compares to a 32.9% reduction in South Nottinghamshire as a whole)
 - Domestic incidents are showing a reduction of 52.4% (this compares 48% reduction in South Nottinghamshire as a whole)
 - Domestic abuse related crimes are showing a reduction of 12.8% (this compares to a 5.5% in South Nottinghamshire as a whole)
- Figures from Nottinghamshire Police.

The phrase domestic violence covers a wide range of behaviors and the terms domestic violence and domestic abuse are interchangeable. Domestic violence is a pattern of behavior which can include psychological, physical, sexual, financial and emotional by one person against another within the home. This definition has now been enhanced to include teenage abuse in relationships.

Domestic incidents are when the police are called but no crime has been committed, domestic abuse is when a crime has been committed. Incidents are categorised as low, medium or high risk, all incidents are recorded. Domestic abuse requires a multi-agency approach. Medium and high risk cases are referred to the Multi-Agency Risk Assessment Conference. (MARAC) which are held fortnightly, these provide a coordinated community response incorporating representatives from statutory, community and voluntary agencies.

Information indicates that in the first two quarters of this year there has been an increase in calls to the Women's Aid Integrated Services Helpline, which provides advice and practical support for women, children and young people, where no crime has been committed, This increase could be seen to be a positive result as families are getting advice before issues escalate to a higher level. Early intervention is preferable to criminal prosecution. The South Notts. office for the WAIS is soon to be located at Jubilee House and this will assist in joint working. WAIS has a pivotal role in the coordination to the MARACs. Nottinghamshire Police attend all reports of domestic abuse and assess the incident to assess whether a crime has been committed and further investigation is required. Domestic abuse is itself not a crime category but incidents of physical, emotional, sexual and financial abuse can be. Crimes that constitute domestic violence are categorised as other

criminal acts. The police have improved systems to recognise domestic incidents and provide support to victims. The DASH (Domestic, Abuse, Stalking and Honor Based Violence) risk assessment form is used to assess risk. Police and partner organisations use this checklist to identify and assess risk. Evidence-based (victimless) prosecution which convict abusers without the cooperation of an alleged victim can be used. Conviction rates which used to be provided by the Criminal Justice Board but are still available through other channels.

Domestic violence is one of the seven priority areas of the Safer Nottinghamshire Board; Gedling Borough Chief Executive chairs this board.

'We are here' a counselling service which supports families in crisis, including those affected by domestic violence, has relocated to a building in Arnot Hill Park.

Gedling Borough Policy Adviser on Equalities has taken an active role interest in this issue and attended a refuge information sharing event. Areas of weakness in providing support include a shortage of refuge places; none are available in Gedling and Police staffing issues making it difficult for them to continue to chair the MARACS.

Members were concerned about the calls on police time and thought that low risk high frequency cases requiring early intervention could be neglected they also considered that the growing trend of young people accepting abuse within relationships needs to be addressed. They felt the need to promote positive relationships in schools and by other partners was important.

Members were interested in what support was available for perpetrators, were concerned that high frequency low risk cases got appropriate support and agreed that the new legislation relating to stalking will prove useful in protecting victims.

RESOLVED

- 1) To receive written information at the next Overview and Scrutiny committee in relation to a number of the areas identified including:
 1. number of cases leading to prosecution
 2. number of evidence based prosecutions
 3. dates for increase of calls to WAIS
 4. use of telephone information slips; and

- 2) To thank Councillor Ellis for attending the meeting.

98

QUARTER 2 PERFORMANCE REPORT.

The Council Solicitor and Monitoring Officer Helen Barrington provided an overview of Quarter 2 2015/2016 performance which had been presented to Cabinet on 12th November.

- 1) 14 performance indicators are assessed as green and are in line with expected performance at this stage in the year, two indicators are amber.
- 2) The remaining 13 are red and of these 5 are expected to miss their annual target.

- L1027 number of visits to leisure centres

The number of individual pay and play visits to leisure centres has fallen but the DNA membership has increased. The numbers of people swimming has fallen and the free swimming offer has not increased attendance. The refreshed swimming lesson scheme has been successful and increased participation. Action to improve the condition of all-weather pitches and lighting is being undertaken. Work to address the reduction in leisure centre use including profiling around individual leisure centre figures is taking place. Members were concerned about what was being done to address the fall in visits and in how the loss of income would affect the budget.

- NI 154 Net additional homes provided
- NI 155 Number of affordable homes delivered (gross)
- NI 192 , percentage of household waste sent for reuse, recycling and composting
- NI 191 Residual household waste per household in Kg.

There was a proposal at the last Cabinet meeting to adjust the last two these indicators however this was not agreed.

In the light of some of the budget pressures it is not unusual that some are not on target. Members wanted to know if the targets set were to challenging.

- 3) Of the 63 actions, two are completed and the remaining 61 are in progress.

RESOLVED:

- 1) To request additional information regarding the implications for the budget due to the reduction in the number of visits to leisure centres;
- 2) To note the Quarter 2 performance information;
- 3) To focus on areas of below target performance when Portfolio Holders attend; and
- 4) That future performance reports would highlight indicators where performance is poor or where better than expected.

99

PORTFOLIO HOLDING TO ACCOUNT.

The Chair welcomed Councillor Ellis and invited him to discuss the issues that had been notified in advance of the meeting.

- **Radicalisation**

From 1st July there is a legal duty on councils and schools to prevent people being drawn into terrorism – this includes working with partners, including the police and other statutory and voluntary organisations to protect the public, prevent crime and promote strong integrated communities. Public employees have a duty to report concerns if they identify people who are vulnerable and at risk of being drawn into terrorism.

In complying with the duty all authorities have to demonstrate an awareness and understanding of the risk of radicalisation in their area. The Vulnerable Persons Panel under the umbrella of the Safer Nottinghamshire Board has responsibility for coordinating this work. The Channel programme is part of the Government's Prevent strategy and is used to provide support for people at risk

of becoming radicalised; the multi-agency approach identifies individuals at risk; engages with them, assesses the nature and extent of that risk and develops a plan to support the individual.

As part of the Prevent strategy for Nottinghamshire the Home Office has made a one off payment of £10,000 and this has been combined with the Nottingham City Council's allocation and will be used to train staff and partners, for training in schools and to develop an e-learning package. This allocation has to be used by March, although an extension to the deadline has been requested, and will be used to train trainers who will be able to continue this work.

The relevant Corporate Director and Chief Executive, and if necessary the Portfolio Holder, Leader and Deputy Leader, are briefed if the authority receives intelligence that there are concerns that need addressing regarding a terrorist threat.

Members were concerned about the possibility of far right influences in Gedling because of the demographic makeup of the borough and the close proximity to the City. They were also concerned about the timelines for the Channel training and who and what would be included in the programme.

- **Safeguarding Vulnerable Adults**

Safeguarding adults is also a key role for local authorities. From April 2015 local authorities are required to have Safeguarding Adults Boards in their area. These boards provide strategic leadership developing policy and practice in relation to safeguarding adults at risk.

The Vulnerable Persons Panel undertakes this role in Nottinghamshire and has a database of cases which are discussed at the monthly meeting of the panel. There are usually around 17 – 25 cases for discussion, many relate to mental health issues. As cases are closed they are replaced by new ones. Representatives from Gedling Homes are present at the meeting and hoarding is now recognised as reason for inclusion as a case. There is a safe guarding champion in each department and employees can discuss any concerns they have with them. Should it be necessary issues will be passed to the Community Safety and Safeguarding Manager who can refer on to the Multi-Agency Safeguarding Hub (MASH) which is the single point of

contact for all professionals to report safeguarding concerns in the county. Once a referral has been made to the panel information between different organisations can be shared and appropriate interventions and plans can be put in place.

- **The animal welfare policy**

Gedling Borough adopted the policy in March and ensures that animal welfare matters are taken into account by the authority when adopting new policies and procedures in addition to promoting the welfare of animals. There is still more work to be done in this area.

- **Hate crime**

Hate crimes are any crimes or incidents that are targeted at a person because of hostility or prejudice towards a person's disability race or ethnicity, religion or sexual orientation, most recorded incidents relate to race or religion. Recorded race attacks have increased from 74 last year to 84 so far this year.

Reducing hate crime is one of the priorities of the Safer Nottinghamshire Board and the Hate Crime Steering Group has agreed a Delivery Plan for 2015-16. The plan includes a range of projects funded by the Nottinghamshire Office of the Police and Crime Commissioner. Ruth Hyde is Chief Executive of Broxtowe Borough Council and Chair of the Nottinghamshire Hate Crime Steering Group which looks at all hate crime but specifically racial and disability incidents.

The reintroduction of the Common Monitoring system is being considered; this could encourage and increase reporting.

Nottinghamshire County Council, Nottinghamshire Police and other organisations will be attending the 'No to Hate' pledge event on the 18th December which will highlight the importance of recognising hate crime and the need to support people to report incidents.

Members agreed that it was necessary to be proactive in promoting and celebrating difference asked for information to be available at the next meeting about what was being done in Gedling to promote this. Information regarding the ethnic makeup of the population of Gedling was also requested.

- **Programmes to discourage anti- social behaviour**

There are a number of programmes that have been implemented to reduce environmental anti-social behaviour including:

- prosecutions for dropping cigarette ends
- raising awareness of the problem of dog walkers discarding dog waste by hanging it on trees; as part of its campaign stop this bags containing soil were hung on a tree on Mapperley Top to highlight the issue
- the advertising of 'litter picks' in the Contacts magazine
- meet the team enforcement activities.

RESOLVED:

1) To thank Councillor Ellis for his presentation;

2) To request further information relating to radicalisation:

- information, timelines and who would be included in the Channel programme; and

3) request further information relating to hate crime:

- data for the ethnic makeup of the borough
- activities in Gedling to promote and celebrate the different communities

100

SCRUTINY WORK PROGRAMME 2015/16.

1. Scrutiny Reviews 2014/2015

Homelessness and Hardship Review.

The Members Services Officer informed Members about the six month progress report of accepted recommendations arising from the review.

Further information regarding recommendation 7 and the possible implementation of a reporting system was requested by one of the members of the committee.

2. 2015/2016 Work Programme

1) Scrutiny working groups

- **Obesity Working Group**

Members were informed about the progress of the Obesity Working group and invited to attend the next meeting of the group which would take place on Tuesday 8th December.

- **Bonington Theatre**

After discussion with members of the working group it was decided that a review to examine the current theatre programme and what could be done to develop the theatre into a flagship arts venue should be undertaken.

2) Scrutiny work programme 2015/16

Members noted the programme.

3. Planning Development Management Information plan

Members were informed that this report was a work in progress and would be subject to discussion and amendment if required.

RESOLVED to:

- 1) Note the responses from the Homelessness and Hardship Review;
- 2) Note the information on the progress of the Obesity Working Group;
- 3) Agree to proceed with the working group that will examine the Bonington Theatre;
- 4) Note the 2015/16 scrutiny work programme; and
- 5) Note the information regarding the Planning Advisory Report.

101 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

The meeting finished at 7.30 pm

Signed by Chair:
Date:



Report to: Overview and Scrutiny Committee

Subject: Colwick Vale Surgery Closure Consultation

Date: 22nd February 2016

Author: Elections and Members' Services Officer

1. PURPOSE OF THE REPORT

The Colwick Vale medical practice is run by Trentside Medical Group, whose 5 year contract comes to an end March 31st and will not be renewed. As part of the consultation process Nottingham North and East Clinical Commissioning Group has requested the views of the committee on the proposed closure and the consultation process.

2. INFORMATION

Representatives from the Clinical Commissioning Group (CCG) will be attending the meeting to discuss the proposal and take questions from Members. Members have the opportunity to examine the proposal using the information provided by the CCG contained in this report.

Historically Colwick Vale Surgery was an independent medical practice with a population list size of approximately 2500 patients. The surgery reached a point where it was necessary to go to the market to transfer the running of the practice to a new provider. At the time, Trentside Medical Practice was the only practice that emerged as willing run the practice. Hence Trentside Medical practice was contracted to take over the running of this practice 1st April 2011. The contract stipulated that the service had to be provided from the Colwick building for a period of 5 years ending 31st March 2016. During April 2011 the lists of the two practices were amalgamated and Colwick Vale premises was viewed and run as a branch surgery by Trentside Medical Practice. The current amalgamated list size is 11692 patients all of whom are registered with Trentside Medical Group. During the period of the contract it has become apparent that the cost of running the Colwick Vale premises is

unsustainably high and therefore, given the close proximity of the premises to the main premises, Trentside practice is applying to cease to deliver services from the Colwick Vale site.

Geographical Context

The Colwick Vale Surgery is located 1 mile (per Google Maps) from the main practice site at Forester Street in Netherfield. There is a regular bus service (every 10 minutes during the day and 15 minutes early mornings and evenings) which links the two sites with a journey time of 9 minutes. To drive between the two sites takes 4 minutes (no traffic) and to walk takes an average of 19 minutes.

Current Registrations

People living in Colwick are registered at a range of practices. The majority are registered with Trentside Medical Practice, with the rest being registered with neighbouring Nottingham North and East Clinical Commissioning Group (NNE CCG) practices or Nottingham City Clinical Commissioning Group practices. There are 11 practices within 2 miles (as the crow flies) of the Colwick Vale Surgery.

Practice Arrangements

Number of Appointments

The practice will ensure that all the services that are delivered from Colwick Vale will be transferred to the main practice. They have assured that there will be no reduction in the number of appointments offered and that there is capacity at the main practice to accommodate the transferred appointments.

The additional capacity required at the main practice will be managed by a combination of improved utilisation of current clinic space and extending the times that appointments are offered i.e. early morning, mid-day and evening. By extending the time that appointments are offered it is envisaged that this will improve the choice of times that patients can see a doctor and will also help reduce demand at any one time on the central facilities such as waiting area, toilets and reception.

Booking Appointments

All appointments will be booked via the Netherfield site. To mitigate the risk of telephone and reception capacity not being able to meet the demand, the practice has already introduced a telephone triage service and will work with their patient group to further reduce demand. This could include promotion of on line booking system, promotion of the use of electronic prescriptions to reduce patients requesting and collecting their prescriptions, use of the electronic self-booking in system. Offering appointments throughout the day should help to alleviate the pressures on access regarding peak time incoming calls.

Public and Patient Engagement

The purpose of the consultation will be to ensure that the impact of this proposed change is fully understood and that mitigating actions can be taken to reduce any identified negative impact.

The practice, NNE CCG and the practice Patient Participation Group (PPG) are involved in the design and delivery of the consultation which includes:

- Creation of a survey and make available via survey monkey, printed copies at Practice and via telephone to the CCG Patient Engagement Team
- Poster campaign local pharmacies, Co-Op, St Georges Centre and Post Offices and the two practice sites.
- Leaflets circulated to be put in dispensed prescriptions for Trentside patients.
- Promotion of consultation via Social media - linking in with the Colwick Community Facebook, Trentside Facebook, Gedling Eye, NNE Facebook, NHS South Notts. Facebook, NNE website, practice website
- Media release after PPG meeting
- Links with and promotion via partners - Gedling Borough Council, Healthwatch etc.
- Visit to community venues with survey and speak to local residents
- Two public events on 2nd December 2015 and 21st January 2016
- Leaflet drop in areas where people could potentially be worst affected including Candle Meadow, First Avenue, Crosslands and Waterside Way
- Feedback to participants, patients and public
- A review of effectiveness and completeness of public and patient involvement.

The PPG are particularly involved with the delivering the posters and leaflets to local centres and the practices and encouraging patients to complete the survey.

The scope of the consultation will include the registered patients, patients living in the vicinity of the practice, the LMC, local councillors, Healthwatch, and local pharmacies. The Nottingham City CCG and NNE CCG neighbouring practices will also be informed of the changes and are able to input into the consultation if they wish.

The CCG, with the help of the PPG, will co-ordinate and report on the responses to the consultation.

CCG Next Steps

- Collate the responses from the engagement with the public
- consider the impact and ensure that where possible issues and risks identified are mitigated as far as can be
- consider the options taking into account all factors including public feedback and contractual arrangements.

3. RECOMMENDATION

The Overview and Scrutiny Committee is recommended to:

- consider and comment on the proposal to close the surgery and the consultation process.



Report to: Overview and Scrutiny Committee

Subject: Programme of Holding the Portfolio Holder to Account.

Date: 22nd February 2016

Author: Members' Services Officer

1. PURPOSE OF THE REPORT

To consider the Portfolio of Councillor Henry Wheeler, Portfolio Holder, Housing, Health and Wellbeing, as part of the rolling programme of Portfolio Holder holding to account.

2. BACKGROUND

At the Overview and Scrutiny Committee in July 20th 2015 Members agreed to continue with a programme of attendance by Portfolio Holders and relevant Corporate Directors at committee. Areas of performance within each Portfolio for examination are identified and questions for Portfolio Holders submitted in advance of each meeting, however 'ad hoc' questions may be put forward at the meeting itself. Non-executive members are also invited to submit questions for the Portfolio Holder.

3. 2015/2016 PROGRAMME OF PORTFOLIO HOLDER ATTENDANCE

- I. Henry Wheeler, Portfolio Holder for Health, Housing and Wellbeing, will attend this meeting to discuss areas which fall within this Portfolio which includes:

- Leisure and sports development
- Health promotion and development
- The Bonington Theatre
- Homelessness and housing needs
- Housing and Council tax benefits
- Liaison with Public Health and the Clinical Commissioning Group

The following question has been received in advance from Councillor Gregory:

- how will the new Housing Bill affect Gedling Borough Council and its residents?

Areas identified for examination:

- indicators below target in the Quarter 3 Performance Report.

II. ONGOING PROGRAMME OF PORTFOLIO HOLDER ATTENDANCE

- Jenny Hollingsworth, Portfolio Holder for Growth and Regeneration will be attending the 25th April committee as part of the programme. The responsibilities that fall within this Portfolio are listed below and Members are reminded of the need to identify areas for examination and are asked to submit questions in advance of attendance.
 - Planning policy, development management and building control
 - Transportation
 - Town centre management and development
 - Inward investment, business engagement, promotion and support
 - Housing development
 - Employment and skills






To assist Members identify areas for examination a customised report detailing performance outcomes for Q3 of the above Portfolio is attached at **Appendix 1**.






4. RECOMMENDATION




The Overview and Scrutiny Committee is recommended to:




- ask relevant questions to the Portfolio Holder for Housing, Health and Wellbeing
- thank the Portfolio Holder and other guests for their attendance
- identify areas in the Growth and Regeneration Portfolio for examination at the April Overview and Scrutiny Committee.

Quarter 3 Portfolio Performance report Growth and Regeneration Portfolio

PI Status	
	Alert
	Warning
	OK
	Unknown
	Data Only

Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

Long Term Trends	
	Improving
	No Change
	Getting Worse

Short Term Trends	
	Improving
	No Change
	Getting Worse

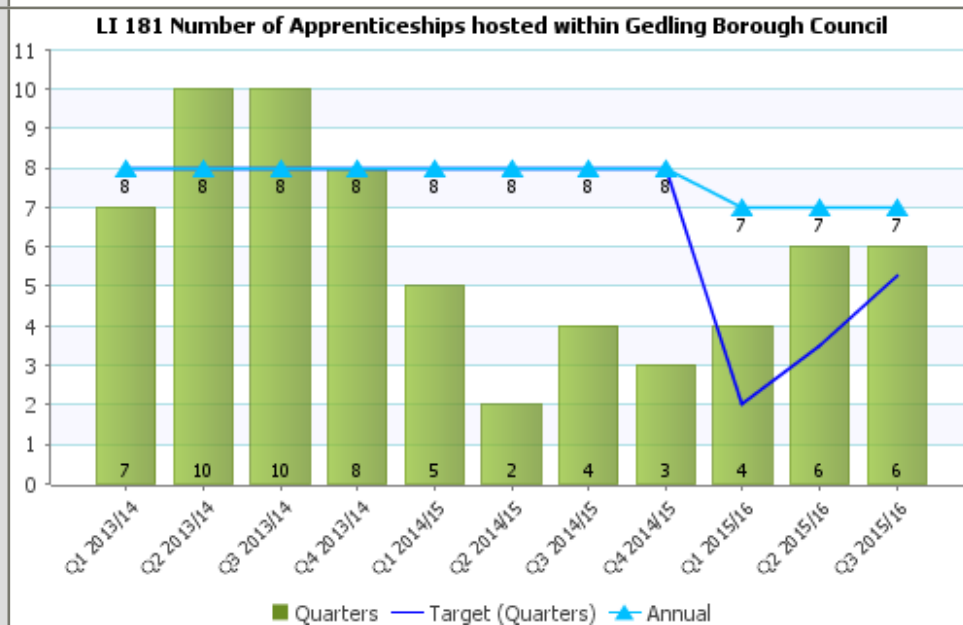
Portfolio Owners Growth and Regeneration Portfolio

LI 181 Number of Apprenticeships hosted within Gedling Borough Council




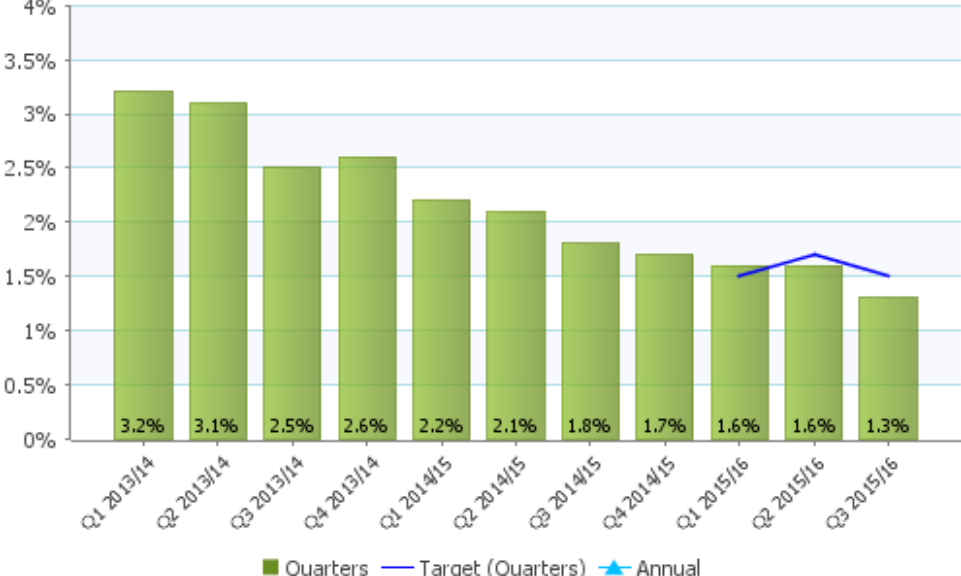
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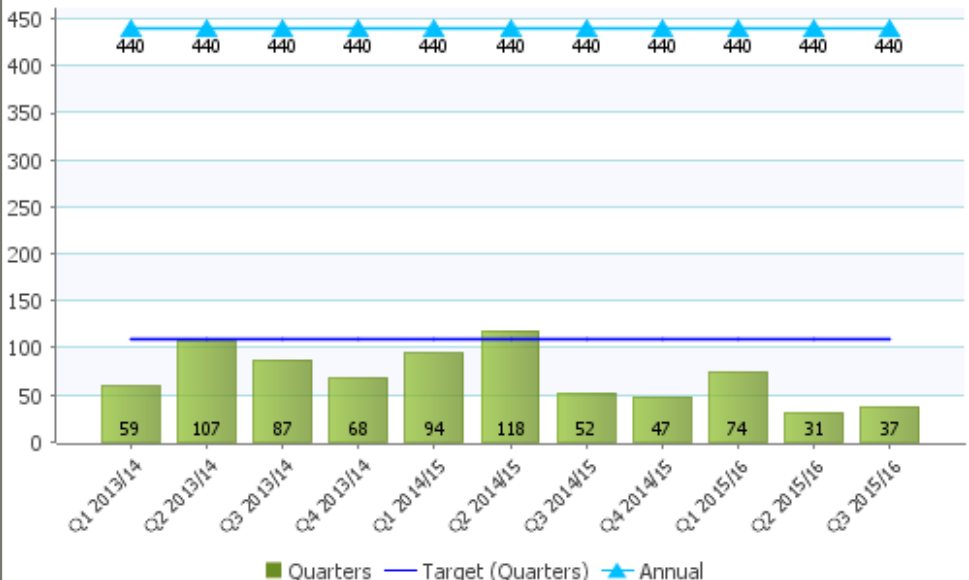
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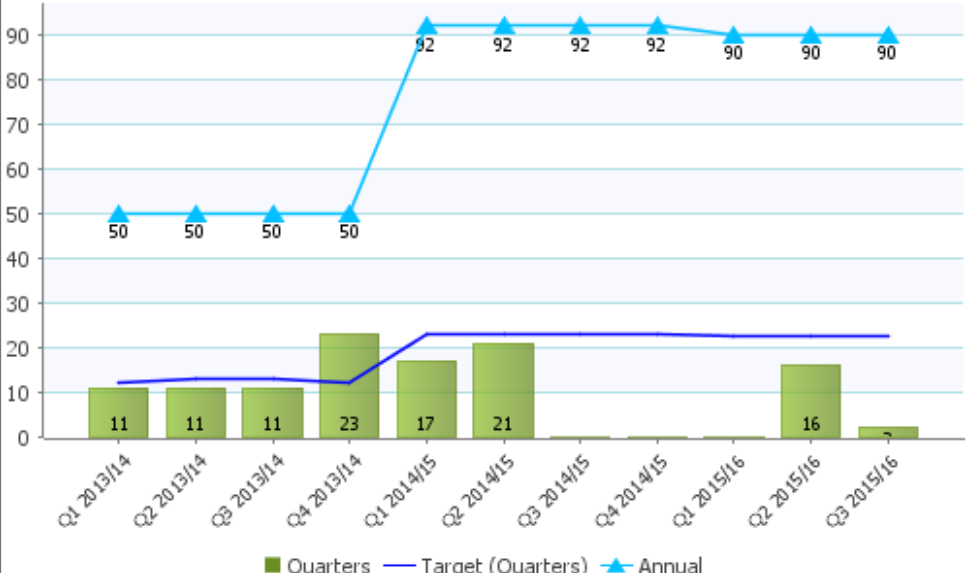
Performance against target




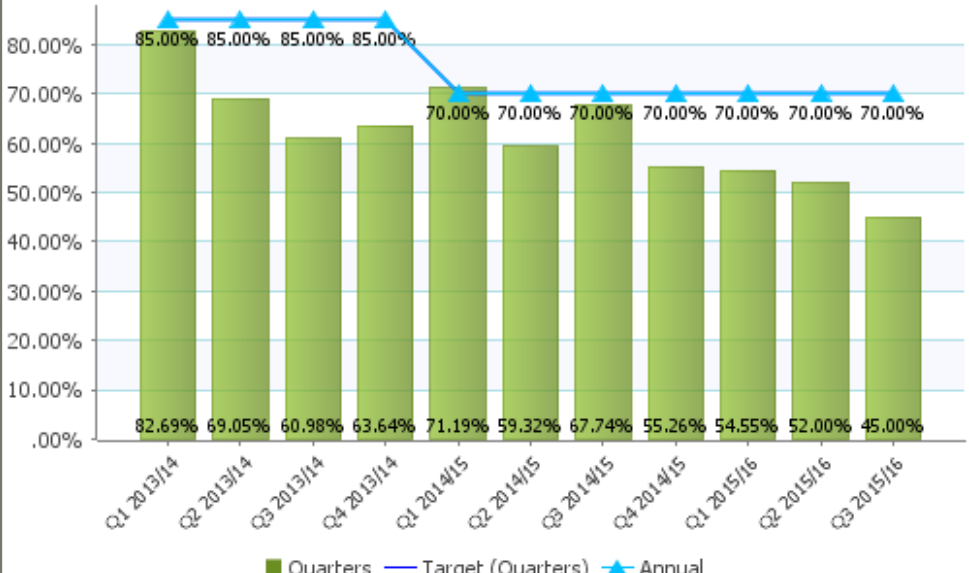





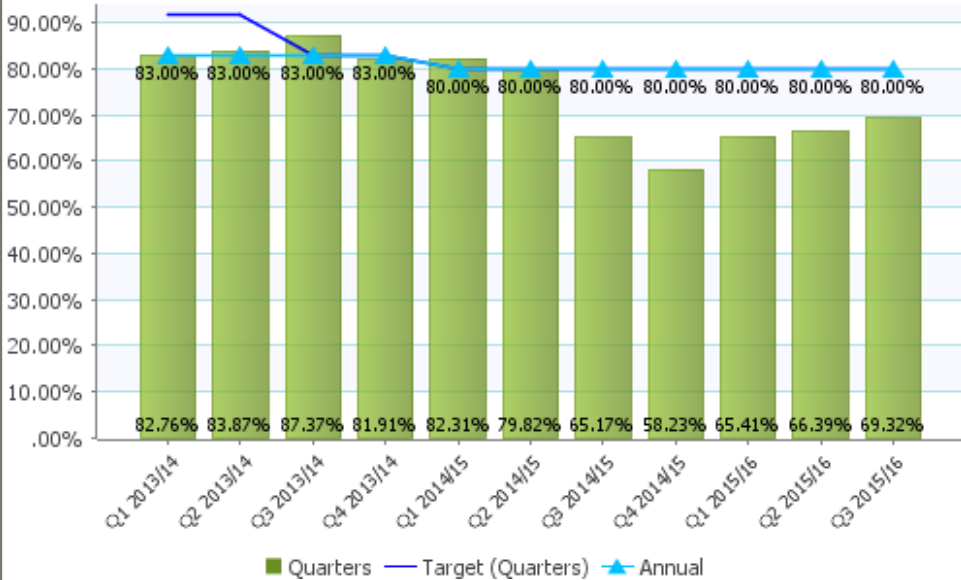
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Performance against target	<p>NI 157a Percentage of Major planning applications processed within 13 weeks</p> <table border="1"> <thead> <tr> <th>Quarter</th> <th>Actual (%)</th> <th>Target (Quarters) (%)</th> <th>Target (Annual) (%)</th> </tr> </thead> <tbody> <tr><td>Q1 2013/14</td><td>62.50%</td><td>77.00%</td><td>77.00%</td></tr> <tr><td>Q2 2013/14</td><td>33.33%</td><td>77.00%</td><td>77.00%</td></tr> <tr><td>Q3 2013/14</td><td>60.00%</td><td>77.00%</td><td>77.00%</td></tr> <tr><td>Q4 2013/14</td><td>60.00%</td><td>77.00%</td><td>77.00%</td></tr> <tr><td>Q1 2014/15</td><td>100.00%</td><td>77.00%</td><td>77.00%</td></tr> <tr><td>Q2 2014/15</td><td>87.50%</td><td>77.00%</td><td>77.00%</td></tr> <tr><td>Q3 2014/15</td><td>50.00%</td><td>77.00%</td><td>77.00%</td></tr> <tr><td>Q4 2014/15</td><td>60.00%</td><td>77.00%</td><td>77.00%</td></tr> <tr><td>Q1 2015/16</td><td>100.00%</td><td>90.00%</td><td>90.00%</td></tr> <tr><td>Q2 2015/16</td><td>100.00%</td><td>90.00%</td><td>90.00%</td></tr> <tr><td>Q3 2015/16</td><td>100.00%</td><td>90.00%</td><td>90.00%</td></tr> </tbody> </table> <p>■ Quarters — Target (Quarters) ▲ Annual</p>			Quarter	Actual (%)	Target (Quarters) (%)	Target (Annual) (%)	Q1 2013/14	62.50%	77.00%	77.00%	Q2 2013/14	33.33%	77.00%	77.00%	Q3 2013/14	60.00%	77.00%	77.00%	Q4 2013/14	60.00%	77.00%	77.00%	Q1 2014/15	100.00%	77.00%	77.00%	Q2 2014/15	87.50%	77.00%	77.00%	Q3 2014/15	50.00%	77.00%	77.00%	Q4 2014/15	60.00%	77.00%	77.00%	Q1 2015/16	100.00%	90.00%	90.00%	Q2 2015/16	100.00%	90.00%	90.00%	Q3 2015/16	100.00%	90.00%	90.00%
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NI 152 Percentage of working age people on Job Seekers' Allowance																											
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Current Value	Current Target	Trend compared to last period	Trend compared to year ago																								
1.3%	1.5%																										
Latest Note	The December claimant count was 1.3% of the of the Gedling population. This was slightly lower than the East Midlands at 1.4% and Great Britain figure of 1.5%.																										
Performance against target	<div><p>NI 152 Percentage of working age people on Job Seekers' Allowance</p><table><thead><tr><th>Quarter</th><th>Percentage</th></tr></thead><tbody><tr><td>Q1 2013/14</td><td>3.2%</td></tr><tr><td>Q2 2013/14</td><td>3.1%</td></tr><tr><td>Q3 2013/14</td><td>2.5%</td></tr><tr><td>Q4 2013/14</td><td>2.6%</td></tr><tr><td>Q1 2014/15</td><td>2.2%</td></tr><tr><td>Q2 2014/15</td><td>2.1%</td></tr><tr><td>Q3 2014/15</td><td>1.8%</td></tr><tr><td>Q4 2014/15</td><td>1.7%</td></tr><tr><td>Q1 2015/16</td><td>1.6%</td></tr><tr><td>Q2 2015/16</td><td>1.6%</td></tr><tr><td>Q3 2015/16</td><td>1.3%</td></tr></tbody></table><p>■ Quarters — Target (Quarters) ▲ Annual</p></div>			Quarter	Percentage	Q1 2013/14	3.2%	Q2 2013/14	3.1%	Q3 2013/14	2.5%	Q4 2013/14	2.6%	Q1 2014/15	2.2%	Q2 2014/15	2.1%	Q3 2014/15	1.8%	Q4 2014/15	1.7%	Q1 2015/16	1.6%	Q2 2015/16	1.6%	Q3 2015/16	1.3%
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NI 154 Net additional homes provided																											
Managed By	Peter Baguley	Status																									
Current Value	Current Target	Trend compared to last period	Trend compared to year ago																								
37	110																										
Latest Note	While current performance is adrift of target, 632 units are in various stages of delivery. For example, 26 units are currently under development and a further 164 units have been granted planning permission and are awaiting a start on site. Major developments such as Gedling Colliery and Top Wighay, which are making good progress, will deliver over 400 units.																										
Performance against target	<div><p>NI 154 Net additional homes provided</p><table><caption>Quarterly Performance Data</caption><thead><tr><th>Quarter</th><th>Value</th></tr></thead><tbody><tr><td>Q1 2013/14</td><td>59</td></tr><tr><td>Q2 2013/14</td><td>107</td></tr><tr><td>Q3 2013/14</td><td>87</td></tr><tr><td>Q4 2013/14</td><td>68</td></tr><tr><td>Q1 2014/15</td><td>94</td></tr><tr><td>Q2 2014/15</td><td>118</td></tr><tr><td>Q3 2014/15</td><td>52</td></tr><tr><td>Q4 2014/15</td><td>47</td></tr><tr><td>Q1 2015/16</td><td>74</td></tr><tr><td>Q2 2015/16</td><td>31</td></tr><tr><td>Q3 2015/16</td><td>37</td></tr></tbody></table><p>■ Quarters — Target (Quarters) ▲ Annual</p></div>			Quarter	Value	Q1 2013/14	59	Q2 2013/14	107	Q3 2013/14	87	Q4 2013/14	68	Q1 2014/15	94	Q2 2014/15	118	Q3 2014/15	52	Q4 2014/15	47	Q1 2015/16	74	Q2 2015/16	31	Q3 2015/16	37
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Managed By	Alison Bennett	Status																																																	
Current Value	Current Target	Trend compared to last period	Trend compared to year ago																																																
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Performance against target	<p style="text-align: center;">NI 155 Number of affordable homes delivered (gross)</p>  <table border="1"> <caption>NI 155 Number of affordable homes delivered (gross) - Data Series</caption> <thead> <tr> <th>Quarter</th> <th>Quarters (Gross)</th> <th>Target (Quarters)</th> <th>Annual (Gross)</th> </tr> </thead> <tbody> <tr><td>Q1 2013/14</td><td>11</td><td>12</td><td>50</td></tr> <tr><td>Q2 2013/14</td><td>11</td><td>13</td><td>50</td></tr> <tr><td>Q3 2013/14</td><td>11</td><td>13</td><td>50</td></tr> <tr><td>Q4 2013/14</td><td>23</td><td>12</td><td>50</td></tr> <tr><td>Q1 2014/15</td><td>17</td><td>23</td><td>92</td></tr> <tr><td>Q2 2014/15</td><td>21</td><td>23</td><td>92</td></tr> <tr><td>Q3 2014/15</td><td>0</td><td>23</td><td>92</td></tr> <tr><td>Q4 2014/15</td><td>0</td><td>23</td><td>92</td></tr> <tr><td>Q1 2015/16</td><td>0</td><td>22</td><td>90</td></tr> <tr><td>Q2 2015/16</td><td>16</td><td>22</td><td>90</td></tr> <tr><td>Q3 2015/16</td><td>2</td><td>22</td><td>90</td></tr> </tbody> </table> <p>■ Quarters — Target (Quarters) ▲ Annual</p>			Quarter	Quarters (Gross)	Target (Quarters)	Annual (Gross)	Q1 2013/14	11	12	50	Q2 2013/14	11	13	50	Q3 2013/14	11	13	50	Q4 2013/14	23	12	50	Q1 2014/15	17	23	92	Q2 2014/15	21	23	92	Q3 2014/15	0	23	92	Q4 2014/15	0	23	92	Q1 2015/16	0	22	90	Q2 2015/16	16	22	90	Q3 2015/16	2	22	90
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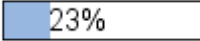
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Portfolio Owners Growth and Regeneration

Title	Managed By	Status	Completion Date	Progress Bar	Notes
Increase business start-ups and growth of small and medium businesses	Stephen Bray		31-Mar-2016	<div><div>10%</div></div>	
Encourage and incentivise local businesses to offer work experience and apprenticeships	Stephen Bray		31-Mar-2016	<div><div>50%</div></div>	
Put in place Employment Agreements and Pre-Employment arrangements to maximise job opportunities for Gedling Residents linked to new developments	Stephen Bray		31-Mar-2016	<div><div>15%</div></div>	
Develop and implement a local programme of jobs fairs	Stephen Bray		31-Mar-2016	<div><div>20%</div></div>	A meeting has been set with partner agencies to arrange an apprenticeship fair during National Apprenticeship Week (14-18 March). This forms part of the Employment and Skills Delivery Plan and the work of the wider Employment and Skills Group.
Gedling Borough Council to offer a minimum of 16 pre-employment work experience placements a year	David Archer		31-Mar-2016	<div><div>75%</div></div>	
Implement a rolling programme of apprenticeships within Gedling Borough Council, offering a minimum of 5 per	David Archer		31-Mar-2016	<div><div>39%</div></div>	

Title	Managed By	Status	Completion Date	Progress Bar	Notes
year					
Ensure adoption and implementation of the Community Infrastructure Levy and supporting Supplementary Planning Document	Peter Baguley		31-Mar-2016	<div><div>55%</div></div>	
Secure adoption of Local Planning Document	Peter Baguley		31-Mar-2016	<div><div>7%</div></div>	
Progress towards construction of the Gedling Access Road	Stephen Bray		31-Mar-2016	<div><div>15%</div></div>	
Commission detailed feasibility study into provision of a Fourth Trent Crossing	Stephen Bray		31-Mar-2016	<div><div>50%</div></div>	Work commissioned jointly with City, County and Rushcliffe councils. Draft report expected during Quarter 4.
Develop Integrated Transport Plan for Gedling with a particular focus on improving access to employment	Stephen Bray		31-Mar-2016	<div><div>50%</div></div>	Work on a Transport Ambition Plan for the Borough commissioned from Nottingham City Council. Expected to be completed during Quarter 4.
Accelerate delivery of allocated housing sites, ensuring an adequate mix of social rented and affordable homes for first time buyers and older people	Stephen Bray		31-Mar-2016	<div><div>72%</div></div>	During current quarter, housebuilding has progressed on Top Wighay site. Funding has been approved under the government's Housing Zone programme to strengthen capacity to take forward development at Gedling Colliery and Teal Close. There has been a slight delay in adoption of the Top Wighay development brief, due to the failure of the County Council to complete the transport assessment on time, but it is expected that the Brief will be ready for adoption in

Title	Managed By	Status	Completion Date	Progress Bar	Notes
					Quarter 4. Teal Close continues to be marketed. A hybrid planning application for the Gedling Colliery/Chase Farm site which will be determined early in the New Year. Outline planning permission has been granted for development of up to 300 homes at land north of Papplewick Lane following completion of Section 106 negotiations.
Explore options for improving the image and 'offer' of Arnold Town Centre and Carlton Square	Stephen Bray		31-Mar-2016		Feasibility study for Arnold commissioned this quarter with results expected in Quarter 4. Growth Deal outline bids submitted for both Arnold and Carlton Square improvements.



Report to: Overview and Scrutiny Committee

Subject: Council Plan 2015/16: Overview of Quarter 3 Performance Monitoring

Date: 22 February 2016

Author: Director of Organisational Development and Democratic Services.

1. PURPOSE OF THE REPORT

To inform the Overview and Scrutiny Committee of the position against Improvement Actions and Performance indicators in the 2015/2016 Gedling Plan.

2. BACKGROUND

- 2.1. Helen Barrington, Director of Organisational Development and Democratic Services will attend the meeting to discuss Quarter 3 performance and take questions from Members.
- 2.2. As usual, comprehensive details about current performance against the Gedling Plan can be accessed through the following link on the Council's website:-

<http://www.gedling.gov.uk/aboutus/howwework/prioritiesplansperformance/howisgedlingdoing/>

Members are recommended to view this document which reviews actions, indicators and outcomes for Quarter 3.

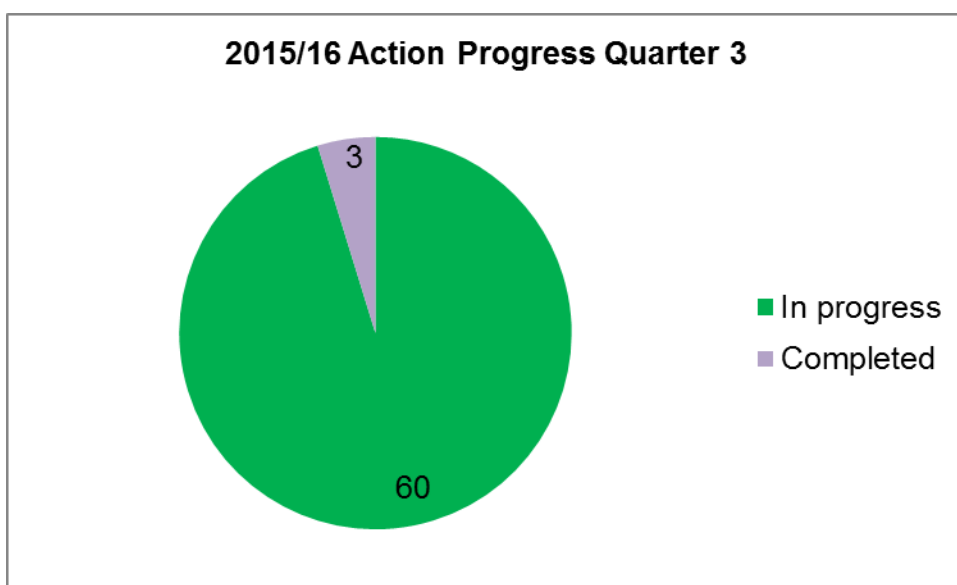
- 2.3. A full set of papers that appear on the website have been printed and these reports are available in the Members' Room. They contain explanations of variances from expected performance together with trend arrows for all the performance indicators within the Gedling Plan (note that an upward arrow

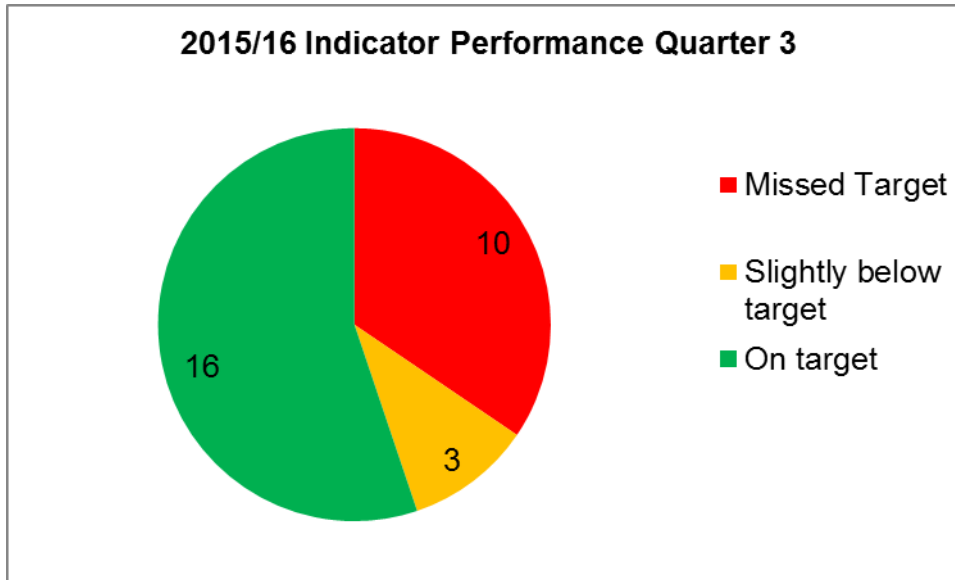
indicates improved performance, irrespective of whether improvement is represented by a higher or lower value) and progress bars for all Gedling Plan actions showing progress made against project milestones.

- 2.4. The assessment criteria used for actions and indicators is based on red, amber and green traffic light symbols. To be assessed as green performance indicators must be in line with their expected performance at this stage of the year, whilst actions must be on target against the “completed” or “in progress” milestones determined within Covalent.

2.5. **Current Performance**

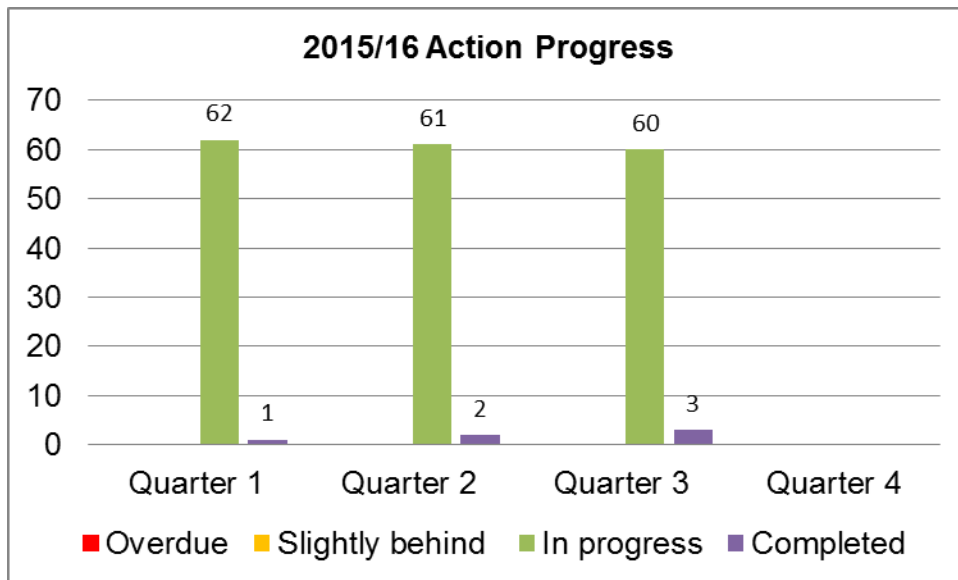
Overall Performance at quarter 3 against all of the 2015/16 Gedling Plan actions and indicators shows the following.





2.6. Actions

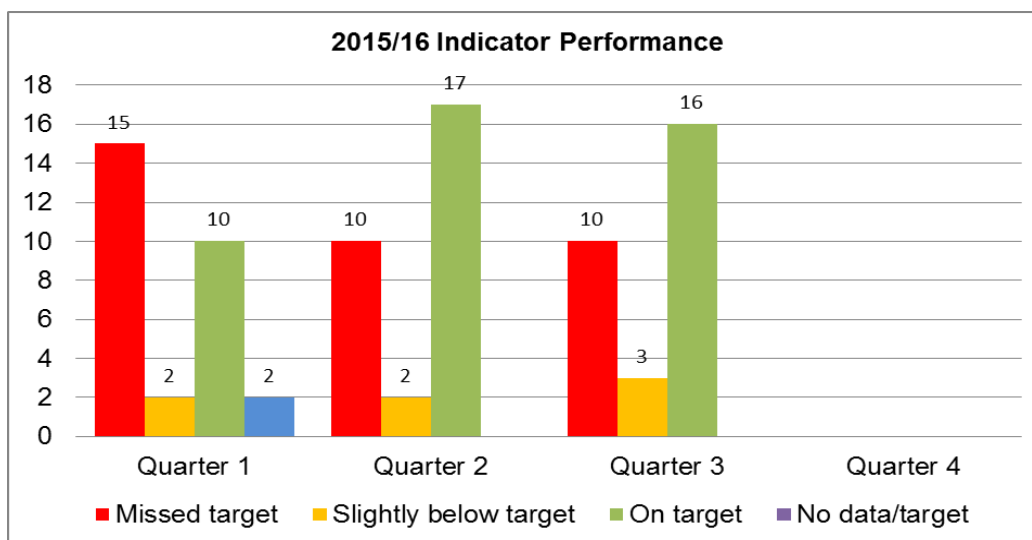
All of the 63 Gedling Plan actions are currently on target or completed. Progress against the actions is set out below:



2.7. Indicators

Overall performance at the end of quarter 3 is positive, although highlighting some issues. Just over half (16) of the 28 performance indicators that are appropriate for quarterly monitoring are on target. However, of the remainder,

3 are amber and 10 are red. Progress against the indicators at the end of quarter 3 is set out below:



2.8. Of the 10 indicators showing red at the end of quarter 3, 1 is expected to improve and be on target at year end. However, the following 10 indicators are anticipated to be behind target at year end, despite management action.

(a) Number of fly tipping incidents reported to Gedling Borough Council

There has been a significant rise in the number of fly-tipping incidents this year, despite successful enforcement operations leading to well publicised prosecutions. It is not sustainable for the Council to continue to remove an ever increasing number of fly-tips so officers are focusing on how best to prevent them happening in the first place. While there are some patterns, for example certain hot-spot locations, the often random nature of fly-tipping makes it extremely difficult to prevent.

(b) Number of visits to leisure centres

In keeping with the national picture, public swimming is in decline and a significant contributory factor in the less than estimated number of leisure centre visits. The poor condition of the outdoor pitches at Redhill and Carlton Forum is a further reason but we are hopeful that a joint funding bid for Redhill will result in major investment and a recovery of usage. Going forward into 2015/16 and subject to funding being secured, we will be enhancing the range of activities offered at our leisure centres including a new health suite and refurbishing the fitness suite at Carlton Forum, develop a parent and baby

activities, raise awareness of leisure opportunities at our centre for people with a disability and introduce direct debit membership for swimming lessons.

- (c) Preventing Homelessness – number of households who considered themselves as homeless, who approached the Council, and for whom housing advice resolved their situation

The Housing Needs team is experiencing a continued upturn in demand for its services. There are a number of reasons for this, including an increase in the proportion of complex cases, reduced supply of private rented accommodation, loss of specialist support services as a result of county council budget reductions and the impact of welfare reforms. Agency staff have been recruited to assist with the rising caseload and to ensure a focus on preventative action.

- (d) Average time to process homeless applications (number of working days)

This indicator is behind target at the end of quarter 3 and expected to miss target at year end for the reasons set out at (c) above.

- (e) Net additional homes provided

While current performance is adrift of target, 632 units are in various stages of delivery. For example, 26 units are currently under development and a further 164 units have been granted planning permission and are awaiting a start on site. Major developments such as Gedling Colliery and Top Wighay, which are making good progress, will deliver over 400 units.

- (f) Number of affordable homes delivered (gross)

Current performance is behind target predominantly as a result of developers not progressing residential development sites which include a percentage of affordable housing. However, 26 units will be delivered on the former Grove public house site during the summer of 2016 and work ongoing with our social housing partners could deliver a further 100 units during 2017.

- (g) Percentage of Minor planning applications processed within 8 weeks

Processing of major planning applications is going well however the performance in dealing with minor and other planning applications is well below expected levels. This is largely due to a lack of capacity and therefore additional support - technical, administrative and professional planning - has either been introduced already or is subject to recruitment which is underway

(h) Percentage of Other planning applications within 8 weeks

This indicator is behind target at the end of quarter 3 and expected to miss target at year end for the reasons set out at (g) above.

(i) Residual household waste per household in Kg

This indicator is on target at the end of quarter 3 but is expected to miss target at year end. In line with national trends, the amount of residual waste being produced has increased. We are currently running a bulky waste amnesty which also can increase the weight of waste sent to landfill. However, during the next financial year we will have a new refuse freighter and will be able to increase our garden waste customer base, this should reduce the amount of garden waste included in the residual bin waste which currently makes up around 15% of our waste sent for incineration. The good news is that the incinerated waste produces heat for homes on the district heating scheme.

(j) Percentage of household waste sent for reuse, recycling and composting

While recycling performance is showing an improvement, this significant stretching target will not be hit in the current year. Plans to significantly expand the garden waste scheme in 2016/17 will bring it into reach however

3. RECOMMENDATIONS

The Overview and Scrutiny Committee is recommended to:

- consider, ask questions and identify any actions or indicators that require additional information; and
- note the progress against improvement Actions and Performance Indicators in the 2015/2016 Gedling Plan.



Report to: Overview and Scrutiny Committee

Subject: Scrutiny Work Programme 2015/16

Date: 22nd February 2016

Author: Elections and Members' Services Officer

1. PURPOSE OF THE REPORT

To discuss the 2015/2016 scrutiny work programme.

2. RESPONSE TO REQUEST FOR ADDITIONAL INFORMATION

Councillor David Ellis, Portfolio Holder for Public Protection, attended the last Overview and Scrutiny Committee, 7 December as part of the rolling programme of Portfolio holding to account. Members requested additional information regarding some of the areas identified which is attached at **Appendix 1.**

3. SCRUTINY REVIEWS 2014/2015

Reducing Unemployment in Gedling Borough: six month progress report.

The final report and recommendations arising from this review were approved by the 15th December Overview and Scrutiny Committee and referred to Cabinet on the 12th February 2015, along with a request for a response from the relevant Portfolio Holder. A response to the recommendations was presented to the committee on the 20th July 2015. Members requested a six month progress review of accepted recommendations be available at the February meeting, this is attached at **Appendix 2.**

4. 2015/16 WORK PROGRAMME

I. Scrutiny working groups:

- **Obesity**

Working Group members: Councillors McCrossen (Chair), Truscott, Bisset, Doyle, Walker and Hewson.

The Obesity working group is considering what the authority can do to strengthen partnership working, improve coordination of services and how leisure and planning can influence and encourage people to lead healthy lifestyles and maintain healthy weight levels. Members have discussed a range of issues with a representative from Public Health, the Clinical Commissioning Group, a local GP and officers from Gedling Borough. Councillor Wheeler, as the representative on the Gedling Health and Wellbeing Board, and Andrew Dowling from the Gedling Sports Partnership will be attending a meeting. The group will be drawing together its conclusions shortly.

- **Bonington Theatre**

Working Group members: Councillors Gregory, Paling, S Barnes, Andrews.

A small group of Members, which included three young people from the Youth Council, attended a very interesting meeting at the theatre. There was a wide ranging discussion regarding the ambition to maximise the utilisation of the theatre and income through hires and ticket sales. The possibility of staging a free film show and targeted advertising for young people to raise awareness of the cinema was suggested. There will be a further meeting of this group when ideas around raising the profile of the theatre locally will be examined.

Scoping meetings have been conducted for the working groups and draft scopes are tabled for comment and approval. **Appendix 3 & 4.**

II. Items for Scrutiny.

Highway maintenance including the maintenance of trees on the high way

At the July meeting of the committee Members highlighted the condition of roads and highways as one of concern, and the condition of trees at the roadside as a particular problem. It was decided that this could be included as an area for examination in the work programme. To assist

Members to decide which areas they would like the focus of their work to be an officer from the County Council, the responsible authority, and Gedling Borough Parks and Street Care will attend the next meeting. It would be helpful if Members could clarify which particular areas they would like the officers to discuss.

III. Work programme 2015/16

The committee work programme 2015/2016 is attached at **Appendix 5**. Members are asked to consider and make amendments as appropriate.

5. RECOMMENDATION

The Overview and Scrutiny Committee:

- consider the additional information requested at the last meeting
- consider and comment on the update of the Reducing Unemployment in the Borough
- agree the scopes and note the progress of the Obesity and Bonington Theatre working groups
- consider the focus for highways information.

APPENDICES

Appendix 1: Additional information

Appendix 2: Reducing Unemployment in Gedling Borough

Appendix 3: Obesity working group scope

Appendix 4: Bonington Theatre working group scope.

Appendix 5: Work programme

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RESPONSE TO REQUEST FOR ADDITIONAL INFORMATION

Domestic Violence

I. The number of cases leading to prosecution

This information is only available from the Crown Prosecution Service. Requests have been made to obtain the information however no response has yet been received.

II. Number of evidence based prosecutions

Prosecutions	2013 - 14 Volume	2013 - 14 Percentage	2014 - 15 Volume	2014 - 15 Percentage
Convictions	58276	74.64%	68601	73.94%
Unsuccessful	19795	25.36%	24178	26.06%
Total	78071	100.00%	92779	100.00%

The table above shows the number of domestic abuse prosecutions and outcomes nationally taken by the Crown Prosecution Service. Source "CPS domestic abuse completed prosecutions by outcome 2008-2015"

III. Dates for increase in calls to WAIS

During 2014-2015 calls to the WAIS 24 hour helpline totalled 527 where Gedling had been identified as the area of residence, 5% of the total calls to WAIS in that period.

For the period April to September 2015 there were a total of 272 calls to WAIS accounting for 7% of the total calls for that period.

Quarterly totals showed some significant variations during the 18 month period; were

April – June 2014	168
July – September 2014	92
October – December 2014	187
January – March 2015	80
April – June 2015	151
July – September 2015	221

IV.

V. Use of telephone information slips

The partnership has implemented many ways to increase awareness of services available for survivors of domestic abuse. This has included the placing of posters that give helpline numbers on tear-off slips in places like the back of toilet doors and changing rooms. It is difficult to monitor the number of tear-off slips taken over a period of time however anecdotal information from officers and community organisation representatives suggest that they do require replacing regularly. Currently we are in the process of replacing

existing posters in all Gedling BC premises with a new poster designed by Women's Aid Integrated Services (WAIS) in part to refresh a familiar image. New posters are also to be designed with partner organisations support and advice aimed at male survivors and LGBT community replacing the current combined poster providing details of advice line numbers for three different services.

Radicalisation

VI. Information, timelines and who would be included in the Channel programme

The Channel Awareness Raising is open to anyone as an E-Learning Package at

http://course.ncalt.com/Channel_General_Awareness

This e-learning course includes information on how Channel links to the government's counter-terrorism strategy (CONTEST) through the Prevent strategy. It also provides guidance on how to identify people who may be vulnerable to radicalisation and how to refer them into the Channel programme.

There are case studies to help understand the process of identifying and referring vulnerable individuals, It takes approximately 25 minutes to complete and you need to click on all the boxes/numbers to complete fully and you can print off a certificate when finished.

The Home Office have also provided funding to each council throughout the country to provide further awareness raising of the Prevent Programme. During February and March 2016 there will be session delivered for all staff and elected members. The briefing sessions will also be open to partner organisations including (in Gedling) Police, County Council Family Service, Gedling Homes and St George's Centre staff and volunteers.

VII. Figures for the ethnic makeup of the borough.

- **Increased proportion of 'Black and Minority Ethnic' group** (including those people defined as 'White Other')
 - 2001 - 5.2%
 - 2011 - 8.9%
- **Gedling Borough had the highest Mixed and Multiple Ethnic Groups population (2.3%)** as well as the **highest rate of Black African and Caribbean and Black British ethnicities (1.6%)** in the county. The Borough and each ward remain predominantly white; English/Welsh/Scottish/Northern Irish/British.
- The changes between 2001 and 2011 Census is shown below

Ethnicity	GBC 2001 (%)	GBC 2011 (%)	Difference (%)
White; British	93.93	90.3	-3.63
White; Irish	0.91	0.8	-0.11
White; Other White	1.34	1.9	0.56
Mixed; White and Black Caribbean	0.55	1.3	0.75
Mixed; White and Black African	0.07	0.2	0.13
Mixed; White and Asian	0.27	0.5	0.23
Mixed; Other Mixed	0.13	0.3	0.17
Asian or Asian British; Indian	0.82	1.2	0.38
Asian or Asian British; Pakistani	0.42	0.9	0.48
Asian or Asian British; Bangladeshi	0.03	0.1	0.07
Asian or Asian British; Other Asian	0.13	0.5	0.37
Black or Black British; Caribbean	0.84	1	0.16
Black or Black British; African	0.07	0.3	0.23
Black or Black British; Other Black	0.09	0.2	0.11
Chinese or Other Ethnic Group; Other Ethnic Group	0.12	0.6	0.48

- **Most ethnically diverse ward – Carlton** with 16% of its population from various ethnic groups – it is the fourteenth most ethnically diverse ward in all Nottinghamshire. Asian British; Pakistani make up the largest proportion at 4.6% (116 individuals).
- **Carlton Hill** has the highest number of Black/African/Caribbean/Black British residents in the County (outside Nottingham City) and is the fifteenth most ethnically diverse ward in Nottinghamshire.

VIII. Activities in Gedling to promote and celebrate different communities

• **Public Protection**

A hate crime has had many definitions over the years and is generally based around a crime or incident (subtle difference) based upon a victim's race, colour, religion, disability, sexuality, gender, age or ethnicity. Disability was added when the DDA came in and gender/sexuality covers a broad range of Lesbian, Gay, Bisexual, Transsexual offences. It has sometimes been narrowed to a crime or incident motivated by prejudice or hate. It is that broad that it can include someone being treated differently due to their lifestyle choice – Goths/EMO's.

We have in the past celebrated many of the more mainstream 'celebration days' such as :

1. **Holocaust Day 27.1.16 this year. A reminder of not only the Jewish ethnic cleansing but other similar events in Vietnam, Cambodia and more recently the Middle East.**
2. **LGBT week February 2016**
3. **Gypsy Romany Travellers week June 2016.**

This has been with information stands in the Civic Reception and /or with information on the TV screens. We have also flown the Rainbow flag for LGBT history week.

The Community Safety Co-ordinator attends many community events, promoting community safety and crime prevention and do have literature around the Stop Hate scheme to increase reporting of Hate Crime. He has done a Crime Prevention input to both the Asian and African Caribbean Elders groups that meet.

The Community Safety Officer sits on the Safer Nottinghamshire Board Hate Crime Steering Group.

Contact: Mark Towlson, Community Safety Officer, Public Protection, 0115 901 3845, mark.towlson@gedling.gov.uk

- **Sports and Health Development**

Supporting with the project management of the Girls Make it Happen Project

A project targeted at 14-25 year old females to increase participation in sport and physical activity in the local community.

Co-ordinating positive activities for 14+ year olds in areas of deprivation

Free Multi-Sport sessions delivered in local community settings for young people aged 14+.

Supporting the co-ordination and delivery of mental health projects for young people

Goals for life is a project delivered by Notts County Football in the Community that targets young people to help address a range of behavioural, emotional and social struggles.

Supporting Groups to provide positive activities for children and young people with Disabilities

Support provided to groups such as Gedling Sports + Club and Young Persons Positive Moves to provide sport and physical activities for children and young people with disabilities.

Contact: Fiona Hextall, Sports and Health Development Officer, Community Relations, 0115 901 3635, fiona.hextall@gedling.gov.uk

- **GBC Events**

The Arnold Carnival stage this year has Russian dancers, signing by the Nottinghamshire Deaf Group, various schools/special needs school slots and older rockers! If an application comes in early enough no-one is refused stage time. Arnold Churches Together have 2 stage slots and dedicated marquee.

At the Gedling Show the horticultural and cars mainly attended by the “older” population. Both events have craft and information stalls to promote services and charities.

A chill out area is made available at GBC events and play days to enable families with children who have a particular special educational need to attend.

Contact: Lorraine Brown, Events and Play Officer, Community Relations, 0115 901 3602, lorraine.brown@gedling.gov.uk

- **Community Engagement and Arts development**

GBC works with and provides grants to the Caribbean and Asian Elders Lunch Clubs (older persons, racial cohesion) and the Cornwater Club in Ravenshead (older persons), the Youth Council (age/positive relationships) and music development with Ley St Day Centre (Disability). We did also host a high profile NCC/ LGBT Young People’s Conference a year or so ago.

A range of arts projects have also been delivered to older persons, young peoples and disabled groups over recent years (i.e. Art at the HeART with Gedling Homes tenants and Express Yourself, an arts referral project for young people with emotional health and wellbeing needs).

We are also planning the establishment of a Seniors Council through which we can support the voluntary sector locally that offers a service to the older population.

Contact: Jane Ansell, Community Initiatives Officer, Community Relations, 0115 901 3698, jane.ansell@gedling.gov.uk

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Report to Overview Committee

Scrutiny review recommendations - six update

Title of the review: **Reducing Unemployment in Gedling Borough**

Date Review Completed : 15 December 2014

Date Presented to Cabinet: 12 February 2015

Portfolio Holder: Councillor J Hollingsworth

Chair of the review group: Councillor Bailey

Officer supporting the review: Jane Ansell/Helen Lee

Response due to the Overview Committee: 20th July 2015

6 month update to the Overview Committee: 22 February 2016

Guidance

The final report and recommendations from the above review were considered by Cabinet and a written response to the recommendations was presented to the Overview and Scrutiny Committee.

A 6 month report on progress of the implementation of accepted recommendations is required by the Committee.

If you need any further assistance in completing this response please contact Helen Lee, Elections and Members Services

Recommendation 1

In creating a seven-year EU (and other) funding strategy, consideration should be given to:

- An initiative to build on work with schools, targeting children from 12 -13 years of age upwards with access to careers advice and bridging skills to employment.
- Development of outreach/referral links and voluntary sector placement agreements with local voluntary organisations, establishing a conduit to mainstream training and employment opportunities.

- Consider the feasibility of using local community facilities such as the Newstead Centre and St Georges Centre as business incubation units and venues for employability training.
- Social Enterprise development linked to the Localities initiatives taking account of the above, with advice and support from Social Enterprise Link.

Response from the Cabinet Member to Overview

Work is already underway to seek our European and other funding opportunities more strategically. Examples include the recent bid for direct funding through the ERASMUS+ programme to support the expansion of apprenticeships in the Borough. However, there remains a need occasionally to be opportunistic and to respond to funding opportunities as they arise and funding streams do change. Moreover, the Council's own Medium Term Financial Strategy looks forward five years. Therefore a 7 year strategy is not supported.

A project to target young people in Year 10 improving careers advice and job skills is being progressed through the National Careers Service with Gedling BC funding. All secondary schools in the Borough (and Joseph Whitaker School given around a third of its intake are from the Borough) are taking part in an Employability Audit during June/July and it is hoped that as a result all Year 10 students in the schools will soon have a full CV and have attended a mock interview. Precise details will depend on the outcomes of each audit.

When developing employability training in partnership with providers, location is always considered and delivery in the local community would always be our first choice location. When looking at venues community centre already especially like St. Georges where there is an onsite IT suite would be an ideal venue.

The Centres mentioned here are neither managed nor owned by Gedling Borough Council and other than the offices leased by our locality coordinators Gedling do not provide an ongoing income to them. However, we are in discussion with the Centre Manager at St Georges Centre to explore more collaborative working and it is possible that a pre-employment course focusing on basic skills will be hosted there in the near future. Further events may follow.

We have also looked at the potential to support a business incubation facility somewhere in the borough. The funding available to do this would come from external European funding and it would be the criteria attached to that which would dictate location. However it is recognised that there is a need for smaller flexible office spaces within the borough and this is something that both the Economic Development teams and Planning service are aware of and consider when looking at both land use and planning applications.

Update on progress of the recommendation

The ERASMUS+ funded programme to remove barriers to employers taking up apprenticeships went live in September 2015. As part of the programme the two-year pilot programme will start in September 2016. During the course of the programme the Council needs to engage 90 employers to recruit their first apprentice and generate 120 apprenticeship opportunities.

The employability audits were completed in all six secondary schools plus Joseph Whitaker in June 2015. Based on the findings of the audits all schools have received a teachers CV resource pack with student handouts that can be used across all year groups to develop a school leaver CV. In addition to this each school has received a fully funded and facilitated employability event that consists of either an interview skills day or employability day. These activities are being delivered between October 2015 and June 2016.

Gedling Homes have introduced a work club at the St Georges Centre in Netherfield. This runs every Monday afternoon in the IT suite. Further linkages are being developed to connect this to the courses that are delivered by NCN from the centre, the employment and skills needs of Netherfield as a priority area and developing referral links through Nottingham City Jobcentre.

Recommendation 2

Improve access to jobseeker services, jobs, training and employment for Newstead residents, especially young people, by:

- Recognising where they currently attend school and college and access jobseeker services, which include Mansfield and Sutton in Ashfield, and raise awareness of more local alternatives.
- Making contact with the schools for which Newstead is part of the catchment area, specifically the Annie Holgate Academy and the National Church of England School, and linking those schools into the work of the Gedling Employment and Skills Group.
- Approaching Kirkby College and West Nottinghamshire College to join the Employment and Skills Group network, as Newstead young people attend those colleges.
- Examining how well served Newstead is in respect of inter district and cross borough travel.

Response from the Cabinet Member to Overview

Appendix 2

We are working with the Newstead Locality Co-ordinator on a range of related activities in Newstead and will encourage development of an understanding of where Newstead residents access school, college and job seeker services where this has not already happened. We will look at whether the schools mentioned might want to be part of the Employment and Skills Group, though it should be realised that the students involved represent a very small cohort of each of these schools' intake, so more direct and ongoing liaison with the schools may be more efficient and effective. We will also continue to engage with Mansfield and Ashfield's equivalent of the Employment and Skills Group, monitoring activity which serves the Newstead catchment. West Notts College is now represented at the Employment and Skills Group.

We promote Jobs and Apprenticeship fairs being held in the Borough in the schools and colleges mentioned. Recognising Newstead's geographical position, we also promote Jobs and Apprenticeship Fairs being held in Hucknall to Newstead residents through the Locality Co-ordinator. We will approach Ashfield DC to explore whether they would be interested in rolling out the recent work employability work we have recently funded for Gedling Borough schools to the Ashfield schools mentioned, funded on a pro-rata basis.

In terms of connectivity, for a village of its size, Newstead is well served by public transport, with a regular bus service to Hucknall, Bulwell and Nottingham to the south and to Kirkby, Sutton and Mansfield to the north, in addition to train services on the Robin Hood Line. It is true that cross-borough (i.e. across Gedling) travel opportunities are not available but that is largely a reflection of geography and the fact that local people are more likely to want and need to access services and facilities as locally as possible – which for Newstead tends towards Hucknall and Kirkby as outlined above. We will investigate to see whether any of the college bus services provided by West Notts College serve the Newstead area.

Update on progress of the recommendation

A representative from the employment and skills group has contacted the Ashfield and Mansfield Learning Partnership to ask if employability activities are being delivered within the identified schools that Newstead residents attend. It was confirmed that activities are being delivered and will be open to students from the Newstead area.

The Council attends Jobs Fairs that are run in the Hucknall area to promote employment and skills opportunities in the Borough. The Gedling Apprenticeship Fair will take place during National Apprenticeship Week on Tuesday 15th March (venue Arnold Methodist Church) will be promoted to Newstead residents via the Locality Coordinator and Parish Councillors.

Recommendation 3

Help to address the Education and Employment needs of Forces and Ex Forces residents within the Employment and Skills group delivery plan, with specialist Forces Employment Support agencies such as **Remploy Veterans** represented on the Employment and Skills network.

Response from the Cabinet Member to Overview

We will carry out some further work to ensure that the needs of forces and ex-forces residents are reflected in the Employment and Skills delivery plan, where those needs are distinct from those of the wider community. This will include exploring whether job centres serving Gedling Borough have a work coach leading on engagement with ex-forces clients and whether any incentives are on offer to employers.

We will engage with agencies including the Royal British Legion and Remploy working with current and former service personnel and their families, encouraging their involvement with the Employment and Skills Group.

Update on progress of the recommendation

This work area formed part of the Employment and Skills Group agenda in October 2015 and January 2016. DWP has shared details on support available to ex-forces residents and the point of contact within Jobcentre to liaise with about this initiative. Links are being made to promote support available to ex-forces residents and incentives available to employers. This work will continue to progress over the coming months.

Recommendation 4

Continue to monitor rising youth unemployment in Carlton and seek out opportunities to extent job-seeking services to young residents of that area.

Response from the Cabinet Member to Overview

We continue to monitor youth unemployment in Carlton as we do for the whole Borough at each Employment and Skills Group meeting and are working with a range of agencies to ensure job-seeking services are fully available to residents of that area. Specifically, we are also looking to further improve engagement with the Nottingham City Jobcentre, which serves residents in these areas.

Young people attending schools in the Carlton area will benefit from our programme of Employability Audits and follow-up work, which is likely to see all Year 10 students have an up to date CV and interview training. Where new development subject to

Local Employment Agreements is progressed, we always reference the needs of the relevant local ward. We are also working with the development partner for Gedling Colliery to ensure construction and related opportunities on that site are promoted to local residents.

Update on progress of the recommendation

We continue to monitor youth unemployment in Carlton this was last reviewed in January 2016. A report is produced for each Employment and Skills Group that looks at unemployment for all ages, youth unemployment and unemployment in priority areas. In January 2016 the youth unemployment rate in Carlton for 18-24 year olds was 4.3% compared to 2.6% for the Borough and 1.8% for the East Midlands and Great Britain. The group will continue to track these figures.

Links are developing with Nottingham City Jobcentre and the Nottingham Jobs Hub. Economic Development has requested details on Sector Based Work Academies (SBWA) and employability support that is being run in the City but is open to Gedling residents. On receipt of this information it is circulated to members of the Employment and Skills Group to enable to refer young people to this provision. Economic Development is also exploring the possibility of delivering the Prince's Trust employability programme in the Carlton and Netherfield area. To do this we would need to help Nottinghamshire Fire Brigade who coordinates the programme to secure funding to deliver this. A meeting to bring together partners that could support this delivery will take place in March 2016.

The employability programme being delivered in all Gedling secondary schools is progressing well. The employability audits were completed in June 2015. Based on the findings each school have been offered a funded employability activity. All schools have received a teacher CV resource pack that contains student handouts that can be used to help formulate a school leaver CV for all year groups. Carlton Academy will receive an employability day on 11th February 2016. All year 10 students will participate in the day. The day is based around the D2N2 Employability Framework 10 goals. An employer will open the day with an inspirational assembly. This will highlight the importance of employability skills and the transferrable skills that young people can take from education into the 'world of work'. This will be followed by six workshops that will be lead by local providers/employers and focus on an area of employability. At the end of the day students will evaluate their learning/understanding.

The Economic Development Department has also assisted a school-run interview skills day in September 2015. Providing mock interviews to year 11 students.

Carlton le Willows will receive a fully facilitated interview skills day on Wednesday 16th and Thursday 17th March. This is aimed at year 10 students. The students will

develop their CV in advance of the event. A private sector employer will interview them on the day. Following the interview the employer will critique the interview and the students CV to give them some valid tips and guidance for the future. The students will evaluate their learning after participating in the event.

The YouNG Project has been promoted within all Gedling Borough Schools and Joseph Whitaker. The project secures and promotes work experience opportunities (during school holidays) for young people aged 14-21 years old; runs enterprise markets and promotes employability via the website and social media networks. The member of staff that coordinates the activity for Gedling is promoting these opportunities via Youth Council Members and by attending school assemblies and parents evenings at the schools. This include Carlton Academy and Carlton le Willows.

The Council has secured CITB (Construction Industry Training Board) approval to deliver the Client Based Approach for all eligible development sites across the borough. This means that a employment and skills delivery plan will be developed for each site which will outline work and skills related outcomes that need to be delivered during the term of the development – the amount of outcomes to be delivered are calculated based on the total value of the build. An employment and skills plan for the Gedling Colliery site was submitted with the application to CITB. This outlines the number of apprenticeships, training opportunities and direct employment opportunities that will be made available on site during the 10-12 year build.

Recommendation 5

The partnership to undertake medium term tracking of the destination of individuals taking up local apprenticeships, to help support the continual progression of those young people that we have invested in.

Response from the Cabinet Member to Overview

We fully recognise the value of tracking the employment destinations of local people taking up apprenticeships but this has proved problematic in the past. We are strengthening our engagement with the National Apprenticeship Service to try to progress this and we also ask colleges represented on the Employment and Skills to provide numbers of Gedling residents on apprentices courses. We will look to strengthen this in our engagement with colleges going forward.

Update on progress of the recommendation

The three principle colleges that serve the Borough (Central College, NCN, Vision West Nottinghamshire College) report on apprenticeship starts and completions at the Employment and Skills Group. This information is broken down by sector and identifies whether the apprentice is working with an employer located in the Borough or outside. This information is integrated within the Employment and Skills Delivery Plan for the Borough and progress is monitored at the quarterly meetings.

The National Apprenticeship Service has also shared information on apprenticeship starts and completion rates.

As part of Schools Forum activity the next meeting is going to focus on destination tracking of young people once they leave education. The Forum is coordinated by the National Careers Service in partnership with Gedling BC, Rushcliffe BC and Newark and Sherwood DC. This meeting should take place in April 2016.

Recommendation 6

The Council and Employment and Skills partnership to consider creating and specifically promoting an employment, placement and training scheme in Social Care to raise the profile and importance of care work. This would increase take-up of jobs and training in that sector, foster intergenerational respect and understanding address the needs of our aging population and engage the voluntary sector

Response from the Cabinet Member to Overview

There are close links between Gedling Borough Council and the Job Centre so opportunities within social care can be highlighted. The jobs fair taking place in July will have representation from care providers highlighting the opportunities within social care locally. We will continue to work with partners on the Employment and Skills group including the job centre to promote both employment and training opportunities. These could include opportunities like a sector based work academy if there is a client demand.

Update on progress of the recommendation

DWP ran a health and social care open day at the Civic Centre in September 2016. The Council helped to promote the event to Gedling residents.

Health and social care sector based work academies have been promoted to Gedling residents that are being run in the local area and offer a guaranteed interview at the end of the process.

The uptake of health and social care apprenticeships and training will continue to be

monitored as part of the employment and skills group activities.

Recommendation 7

Consideration to be given to ways in which organisations such as Gedling Homes, NNE CCG / Park House Clinic and Schools could be linked up to create work experience, mentoring and apprenticeship opportunities for young people in social care, repairs and maintenance and business administration/customer service.

Response from the Cabinet Member to Overview

All three employers listed can and will be approached to explore possibilities for them to be involved in delivery of the Gedling Menu of training and work experience opportunities. Gedling Homes and CCG have both previously submitted applications into the Gedling grant. Work experience opportunities can also be explored as we take forward the YouNG project in Gedling, though safeguarding issues can limit availability of some opportunities in schools and health care.

Update on progress of the recommendation

Gedling Homes have supported the employability activities within the secondary schools since September 2015. They have pledged three work experience placements to the YouNG project during February 2016 half term.

Recommendation 10

As part of the skills audit of Members planned following the May 2015 local election, details of Councillors appointments to School Governing Boards to be gathered and shared with the Employment and Skills group to enable Members to support and advocate the work of the group. **(Referred to the Elections and Members Services Team).**

Response from the Cabinet Member to Overview

This information will be collected when a Member skills audit is undertaken and communicated to the Employment and Skills group at that time.

Update on progress of the recommendation

Currently there are no plans to undertake a skills audit.

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Overview and Scrutiny Review Scoping Report

Review Title: *Healthier Communities – Reducing Obesity*

Chair of the review group: Cllr. V McCrossen

Working Group members: Cllrs. Truscott, Doyle, Hewson, Bisset and Walker.

Portfolio Holder: Cllr. Henry Wheeler

Corporate Director: David Wakelin

Lead Officer: Helen Lee

Reason for the review

The Gedling Health Profile 2015 provides a picture of people's health in Gedling and highlights a number of areas where this is below the England average. Although there are some areas where Gedling is above the England average two particular areas were highlighted for concern excess weight in adults and pregnant women continuing to smoke.

This review will focus on excess weight in adults. Obesity decreases life expectancy by up to nine years and is an important causal factor in many health conditions.

There are many routes to which obesity is detrimental to wellbeing. 23.7% of adults in the Borough are obese, higher than the England average (2012)

Specific focus of the review

The review will examine the growing problem of obesity and consider how the authority can contribute to supporting and encouraging people to lead healthier lifestyles and make healthier choices thereby reducing health inequalities across the borough. In addition it will examine how we can influence and support partners who have responsibility for commissioning and providing services which address this issue.

This will include looking at:

- Why obesity is a growing problem, the consequences of obesity for individuals and services
- How prevalent this is in Gedling Borough Council what services exist to tackle this issue
- What else can be done to decrease incidence of obesity and by whom, what works, what doesn't
- What would make a difference
- What can we as an authority can do to strengthen partnership working,

improve coordination of services

- What, principally through leisure and planning, can we do to influence and support partnership working
- How can we support changes in behaviour to promote healthy lifestyles

What we hope to achieve?

Improve the morbidity and mortality of the residents of Gedling. Promotion of healthier life styles resulting in a decrease in obesity with low or no cost options particularly among young people and families.

Information required from whom.

Obesity

Public Health – commissioners

Everyone health - providers

CCG

Leisure

Planning

Gedling Sports Partnership

How we will get the information.

Briefings from relevant organisations

Public Involvement.

Equalities issues.

There should be no adverse effect on the groups which fall within the protected categories as defined in the Equalities Act 2010.

DRAFT

Timescales for the review

Action		Date
Approval from O & S	The formal process prior to commencing the review	20 th July 2015
Meeting and evidence gathering meetings	Briefing Anne Pridgeon, Senior Public Health Manager, and Barbara Brady, Consultant in Public Health ,Nottinghamshire County Council.	28 September 2015
	David Wakelin, Corporate Director	
	Discussion, Cllr. McCrossen and Hazel Buchanan CCG.	4 November 2015
	Briefing Paul Oliver Clinical Lead, CCG	8 December 2015
	Leisure and Community	18 January 2016
	Gedling Sports Partnership Cllr Henry Wheeler – Health and Wellbeing Board	18 February 2016
Drafting the recommendations and report		
Report to Overview Committee		
Report to Cabinet		
Response to Overview (within 28 days)		
Six month update		

Overview and Scrutiny Review Scoping Report

Review Title: The Bonington Theatre

Chair of the review group: Councillor Gary Gregory

Working Group members: Cllrs. S Barnes, M Paling and B Andrews.

Portfolio Holder: Cllr. H Wheeler

Director:

Lead Officer: Helen Lee

Reason for the review

To evaluate the Bonington Theatres current offer and consider what can be done to further develop the theatre into a flagship arts venue that the community values and uses.

Specific focus of the review

Review the scope for further income generating activities, to examine ways of improving community engagement with the theatre, to assess the success of the current film programme, evaluate the 2015/16 Action Plan and the progress of the recruitment of casual and volunteer staff.

What we hope to achieve?

To make recommendations that impact on the use of and improve community engagement with the theatre.

Information required from whom.

Theatre Manager
Corporate Director
Members of the Youth Council
Communications
Friends of the Bonington Theatre

How we will get the information.

Briefings from relevant officers and organisations

Public Involvement.

Equalities issues.

There should be no adverse effect on the groups which fall within the protected categories as defined in the Equalities Act 2010.

Corporate Director comments.

Timescales for the review

Action		Date
Approval from O & S	The formal process prior to commencing the review	
Drafting the scoping document		
Meeting and evidence gathering meetings		
Drafting the recommendations and report		
Report to Overview Committee		
Report to Cabinet		
Response to Overview (within 28 days)		
Six month update		

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Overview and Scrutiny Committee work programme 2015/16

Date	Item	Performance Reports	Current Reviews 2015/6	Pending Reviews 2015/16	Reviews 2014/2015
20 th July 2015	<ul style="list-style-type: none"> Recording of meetings 	Quarter 4 data. Identify areas within each portfolio for consideration.	<ul style="list-style-type: none"> Smoking and Obesity Commenced 28.09 15 	<ul style="list-style-type: none"> Highways GP waiting times Care of the elderly 	Final Report and Recommendations Transport in the Borough review. Response Reducing Unemployment
5 October 2015	<ul style="list-style-type: none"> Crime and Disorder Information PCSOs Recording of meetings update Bonington Theatre Select issues for P H attendance on 7 December 	Quarter 1 data			Cabinet response to Transport in the Borough
December 2015	<ul style="list-style-type: none"> Crime and Disorder Scrutiny Portfolio Holding to account – Cllr D Ellis. Planning Advisory report Select issues for P H attendance on 22 February 	Quarter 2 data	<ul style="list-style-type: none"> Bonington Theatre Commenced 19.01.16 		6 month response to Homelessness and Hardship
22 February 2016	<ul style="list-style-type: none"> Portfolio Holding to account Cllr H Wheeler Colwick Surgery Consultation Additional Information requested from 7/12 Select issues for Growth and Regeneration Portfolio 	Quarter 3 data			6 month response to Reducing unemployment in the Borough
25 April 2016	<ul style="list-style-type: none"> Portfolio Holding to account Cllr Jenny Hollingsworth Highways information 				6 month response to Transport in the Borough
16 May 2016	<ul style="list-style-type: none"> Portfolio Holding to account Councillor J Clarke & Cllr M Payne 				

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